



3/23/2023

COVID-19 Unwind

Effective 4/3/23

Benco requires all employees to be fully vaccinated or have an approved exception on file.

The requirement to wear masks in health care settings is no longer effective 4/3/23. The state will no longer require workers, residents, or visitors to wear masks. This applies to all IDD settings.

The people Benco provides services to still have the right to require all support providers and their care team to wear masks around them. If a person Benco provides support to asks that employees wear masks, the employee must comply with that request. The person may also ask visitors or others in the home to wear a mask when they are close to the individual. The decision to wear a mask is up to that person. Benco employees may need to support a resident if a person, not employed by Benco, does not respect their request to wear a mask around them.

Benco employees should follow Benco's policies on calling in sick if they are experiencing symptoms of any infectious illness. If an employee contracts COVID-19 or any other contagious illness, it is expected that the employee contacts their health care provider and follows their recommended timelines for isolation, quarantine, and masking.

If the health care provider does not recommend a quarantine, the symptoms of illness do not include a fever, and the employee feels well enough to work, Benco expects that the employee wears a KN95 mask and follows standard precautions to reduce the spread of illness throughout the duration of symptoms.

If the health care provider recommends a quarantine, the symptoms of illness include fever and/or the employee does not feel well enough to work, employees should follow procedures for calling in sick:

- If it is during hours that the supervisor is working, you should call to notify your supervisor directly.
- If it is outside of the hours that your supervisor is working, you should call the pager person to notify.
 - Let the person you are notifying know the symptoms you are experiencing and the guidance you have been given from your health care provider.
 - If you are able to help find coverage for your shift, please help. If you are too ill to help find coverage for your shift, please communicate this.



BENCO NO LONGER REQUIRES PCR TESTING FOR COVID-19 SYMPTOMS OR EXPOSURE. BENCO NO LONGER REQUIRES NOTIFICATION OF COVID-19 EXPOSURE, TESTING, OR POSITIVE COVID CASES TO BE REPORTED TO COVID@bencocorvallis.com

There may be some scenarios that local public health requires Benco to have residents and employees tested for COVID-19. Those will be handled case by case and initiated at the request of local public health.

Any Benco employee or resident may choose to continue to wear a mask in any setting.

Regular handwashing, general sanitization, and cleaning practices will remain in place at all times.

Any time there is illness within the program, extra vigilance to clean/disinfect any surfaces that staff and residents regularly touch will be implemented.

Any time a person receiving services displays symptoms of a respiratory or communicable illness, all employees providing care to that individual will be required to wear a kn95 mask and encourage physical distancing from others within the house to the greatest extent possible. Hand washing and other precautions against the spread of the illness will be implemented. The individual will be encouraged to stay home until they are better.

If a Benco resident contracts COVID-19, Benco will follow the local public health requirements for reporting and responding to care.

When visitors come to a Benco program, staff will inform them of any current cases or recent outbreaks of infectious disease in the home. Staff will offer the visitor a mask if there has been a recent outbreak.