EMPLOYEE BREAKS

Benco employees will be paid continuously for each shift they are scheduled to work. Providing a 30-minute meal period would pose an undue hardship, and employees will be provided time to consume a meal, rest and use the restroom.

Employees may take up to a 15-minute break for each 4-hour time frame they work if the program circumstances allow for the employee to take a break without interfering in providing necessary care to the residents.

If an employee is on shift alone, no breaks are required to be given. However, an employee must evaluate the supervision level and care requirements for each resident to determine if it is feasible to take a break.

Approved By: Julie Hansen
Julie Hansen, Benco Board President

Date: 5/7/26