

BENCO
Agency
POLICIES AND PROCEDURES

SUBJECT: BEHAVIOR SUPPORTS

OAR: 411-323-0060 (4) a-b (5)

POLICY

- (a)** Benco has written policies and procedures to assure professional behavior services are delivered by a qualified behavior professional in accordance with OAR Chapter 411, Division 304.
- (b)** Benco has written policies and procedures for the delivery of behavior supports that prohibits abusive practices and assures behavior supports are included in a Positive Behavior Support Plan.

PROCEDURE:

(5) Emergency Physical Restraint:

Benco has written policies and procedures to assure that the use of any emergency physical restraint is reviewed by Benco's Executive Director, or as applicable their designee, within two hours of the emergency physical restraint.

The use of an emergency physical restraint when not written into a Positive Behavior Support Plan not authorized in an individual's ISP, and not consented to by the individual in an individually based limitation, must only be used when all of the following conditions are met:

- In situations when there is imminent risk of harm to the individual or others or when the individual's behavior has a probability of leading to engagement with the legal or justice system.
- Only as a measure of last resort and
- Only for as long as the situation presents imminent danger to the health or safety of the individual or others.
- The use of an emergency physical restraint must not include any of the following characteristics:

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- Abusive.
- Aversive.
- Coercive.
- For convenience.
- Disciplinary.
- Demeaning.
- Mechanical.
- Prone or supine restraint.
- Pain compliance.
- Punishment or
- Retaliatory.

(A) Benco will inform each individual, and as applicable their legal or designated representative, of the behavior support policies and procedures at the time of entry and as changes occur.

(B) A decision to alter an individual's behavior will be made by the individual or their legal or designated representative

Approved By: Julie Hansen
Julie Hansen, Benco Board President

Date: 8/17/23