

BENCO  
Agency  
POLICIES AND PROCEDURES

SUBJECT: PROFESSIONAL BEHAVIOR SERVICES

OAR: 411-323-0060 (a)

POLICY:

(a) Benco has written policies and procedures to assure professional behavior services are delivered by a qualified behavior professional in accordance with OAR chapter 411, division 304.

PROCEDURE:

Safeguarding Interventions and safeguarding equipment:

Benco employees will only utilize a safeguarding intervention or safeguarding equipment when:

- Used to address an individual's challenging behavior, the safeguarding intervention or safeguarding equipment is included in the individual's Positive Behavior Support Plan written by a qualified behavior professional as described in OAR 411-304-0150 and implemented consistent with the individual's Positive Behavior Support Plan.
- Used to address an individual's medical condition or medical support need, the safeguarding intervention or safeguarding equipment is included in a medical order written by the individual's licensed health care provider and implemented consistent with the medical order.

The individual, or as applicable their legal representative, must provide consent for the safeguarding intervention or safeguarding equipment through an individually based limitation in accordance with OAR 411-325-0430.

Prior to utilizing a safeguarding intervention or safeguarding equipment, Benco employees will be trained:

- For a safeguarding intervention, Benco employees will be trained in intervention techniques using an ODDS-approved behavior intervention curriculum and trained to the individual's specific

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needs. Training will be conducted by a person who is appropriately certified in an ODDS-approved behavior intervention curriculum.

- For safeguarding equipment, Benco employees will be trained on the use of the identified safeguarding equipment.

Benco employees will not utilize any safeguarding intervention or safeguarding equipment not meeting the standards set forth in this rule even when the use is directed by the individual or their legal or designated representative, regardless of the individual's age.

Approved By: Julie Hansen  
Julie Hansen, Benco Board President

Date: 8/17/23