


BENCO
24 Hour
POLICIES AND PROCEDURES

▪ Statement of Philosophy:

- It is the philosophy of Benco that all citizens, regardless of age, sex, national origin, race, religion, marital status, and disabling condition have the right to live, work, play, and worship in the community as they see fit for themselves, unless those rights have been abridged by a judicial proceeding.
- Benco programs are designed to serve and support individuals with intellectual and developmental disabilities that live in the community.
- Benco provides the necessary supports and assistance to each individual to help develop and maintain intellectual and social capabilities to the fullest extent possible. Benco helps to develop and maintain emotional maturity, along with social and intellectual growth; develop and maintain skills, habits, and attitudes which closely reflect the norms of the community. Benco helps the individual to maintain or improve health and physical wellbeing and live a personally satisfying life.
- Benco recognizes that families play an important role in the lives of the individuals and families serve as an important support system for the individual. Family contacts will be encouraged and assisted by employees to ensure regular contact with families by telephone, letters, or visits. Family members are encouraged to be active participants in the development of Individual Support Plans (ISP). Occasionally, an individual may not desire a close relationship with their family and the employees have the responsibility of honoring that choice. Occasionally it may be in the individual's best interest as determined by the Individual Support team to limit family contact.
- Benco values community involvement for individuals. Benco will endeavor to support access to community resources as would be done by any other citizen, except as restricted by an approved behavior program.

Approved By: 
Kristen Gregory, Benco Board President

Date: 12-10-2019